

SEKOLAH TINGGI ILMU KESEHATAN SINT CAROLUS

PROGAM STUDI KEPERAWATAN PROGRAM SARJANA

Laporan Penelitian

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Hubungan motivasi ekstrinsik dan intrinsik perawat terhadap perilaku caring di unit perawatan medikal bedah rumah sakit X.

xiii + 76 halaman + 11 tabel + 1 gambar skema + 11 lampiran

ABSTRAK

Motivasi ekstrinsik merupakan daya dorong yang keluar dari luar diri seseorang, adapun motivasi intrinsik adalah daya dorong yang timbul dari diri individu. Perilaku caring adalah tindakan yang didasari oleh kepedulian, kasih sayang. Penelitian ini bertujuan mengetahui hubungan antara motivasi ekstrinsik dan intrinsik perawat terhadap perilaku caring di Unit Medikal Bedah RS X. Metode penelitian secara kuantitatif dengan desain *cross sectional*. Penelitian dilakukan di Unit Keperawatan Medikal Bedah Rumah Sakit X tanggal 28 Mei - 27 Juni 2018. Teknik pengambilan sampel adalah total sampling. Alat pengumpulan data dengan kuisioner. Hasil penelitian menunjukkan responden berumur 20-30 (55,4%), tingkat pendidikan D3 Keperawatan (76,2%), lama kerja 6-10 tahun (41,6 %), motivasi ekstrinsik (53,5%), motivasi intrinsik (60,4 %), dan perilaku caring (68,3 %). Uji *Chi square* menunjukkan ada hubungan antara motivasi ekstrinsik dengan perilaku caring (*p value* 0,001), dan antara motivasi intrinsik dengan perilaku caring (*p value* 0,001). Perawat perlu memupuk motivasi ekstrinsik dan intrinsik serta diharapkan selalu meningkatkan sikap perilaku caring kepada klien. Motivasi perawat dan sikap caring yang profesional membawa perawat berupaya memberikan pelayanan terbaik sehingga didapatkan pelayanan prima dan berkualitas sehingga berdampak positif pada citra rumah sakit

Kata Kunci: Motivasi ekstrinsik, motivasi intrinsik dan perilaku caring

Daftar Pustaka: 43 (2007 -2017)

SINT CAROLUS HIGH SCHOOL NURSING SCIENCE

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Research Report

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The relationship between nurse's extrinsic and intrinsic motivation and caring behavior in the Surgical Nursing Unit of Hospital X.

xiii + 76 pages + 11 tables + 1 picture of skema + 11 attachment

ABSTRACT

Extrinsic motivation is the driving force that comes from outside the person, whereas intrinsic motivation is the driving force arising from the individual itself. Caring behavior is an act based on concern and affection. The study aims to determine the relationship between nurse's extrinsic motivation and intrinsic motivation and caring behavior in the Surgical Nursing Unit of Hospital X. Research method was done quantitative with cross sectional design. The study was conducted in a Medical Surgical Nursing Unit on 2018, May 28th until June 27th, sampling technique is total sampling, data collection tool questionnaire. The result showed that the respondents are 20-30 years old (55,45%), the level education is nursing diploma (76,2%), the years of work is 6-10 years (41,6 %), extrinsic motivation (53,5%), intrinsic motivation (60,4%) and caring behavior (68,3%). Chi Square test showed there was a correlation between intrinsic motivation and caring behavior (p value 0,001), and extrinsic motivation and caring behavior (p value 0,001). Nurses need do improved extrinsic and intrinsic motivation and are expected to improve caring behavior. Nurse motivation and professional caring attitude can bring nurses to give the best service so that it will give impact on the excellent service and quality and also positive impact on hospital image.

Keywords: Extrinsic motivation, intrinsic motivation, caring behavior.

Bibliography: 43 (2007 – 2017)